

# PRIVACY POLICY

## PERSONAL INFORMATION

### Personal Data Notice

This Personal Data Notice is issued pursuant to the Personal Data Protection Act 2010.

### Collection/Source/Processing of Personal Data

For persons applying to be a BUSINESS OWNER of WONDER 7 GLOBAL, the applicant is required to furnish and complete the information and personal data set out in the Application Form & Agreement or online registration form to which this Personal Data Notice is attached or published for online registration.

If the applicant fails to provide WONDER 7 GLOBAL the required information and personal data it shall be deemed that he/she does not consent to WONDER 7 GLOBAL processing his/her personal data accordingly WONDER 7 GLOBAL would not be able to and would not process the application. WONDER 7 GLOBAL does not collect nor keep any information or personal data about the applicant from any source other than those furnished by him/her to WONDER 7 GLOBAL as aforesaid or gathered from the sales conducted or carried out by the applicant once appointed as a BUSINESS OWNER.

WONDER 7 GLOBAL will not process the applicant's personal data for any unlawful purpose and will only process his/her personal data for the purpose set out in this Personal Data Notice and matters relating thereto.

### Necessity And Purpose Of Collection Of Personal Data

3.1 The information and personal data furnished or required to be furnished by the applicant to WONDER 7 GLOBAL or collected by WONDER 7 GLOBAL is absolutely necessary and will be processed for the following purposes which is/are intimately tied up to the performance of the contractual relationship between WONDER 7 GLOBAL and the applicant and/or BUSINESS OWNER (once appointed):

3.1.1 to calculate, bonus, commission, incentives and other benefits which may be enjoyed by the BUSINESS OWNER under the WONDER 7 GLOBAL Compensation Plan;

3.1.2 to pay the BUSINESS OWNER the bonus and commission or other incentives or benefits as the case may be and to keep proper accounting records between WONDER 7 GLOBAL and the BUSINESS OWNER;

3.1.3 to determine the rank and promotion in accordance with WONDER 7 GLOBAL Compensation Plan;

3.1.4 to enable the resolution of the concerns and complaints;

3.1.5 to contact and notify the BUSINESS OWNER of any events or news or marketing and product updates or launching of new products, announcements, changes to WONDER 7 GLOBAL Compensation Plan, Terms and Conditions and other happenings;

3.1.6 to procure the BUSINESS OWNER's upline and/or WONDER 7 GLOBAL's other Business Owners or consultants to contact the applicant or persons named or mentioned in the Application Form, Nomination Form or other forms to render the BUSINESS OWNER their services, advise, counseling and support;

3.1.7 to share the applicant's and/or BUSINESS OWNER's information and personal data with WONDER 7 GLOBAL Group of Companies and associate/related companies within or outside Malaysia for analysis of product sales and marketing strategy to enable WONDER 7 GLOBAL to offer better service and products to customers and which would ultimately benefit the applicant as WONDER 7 GLOBAL's BUSINESS OWNER.

3.1.8 to research, develop and improve WONDER 7 GLOBAL products, services, events programs, and multi-level marketing network platform;

3.1.9 to keep proper records and to meet all legal and regulatory requirements including but not limited to the submission of the BUSINESS OWNER's particulars and earnings from bonus, commission, incentives and other benefits; and

3.1.10 generally to discharge WONDER 7 GLOBAL contractual obligations to the BUSINESS OWNER.

3.2 From time to time in functions, product launches, programs and events organized by WONDER 7 GLOBAL or other parties, WONDER 7 GLOBAL may have taken photographs, images and videos of the BUSINESS OWNER and/or his/her spouse, children, relatives, and friends and the same may be published in WONDER 7 GLOBAL websites, newsletters,

brochures, advertisement, newspapers, write-ups, and other media from time to time for the purpose of WONDER 7 GLOBAL event documentation and for publication aforesaid. If the BUSINESS OWNER does not consent to us publishing such photographs or images, videos or likeness of applicant as aforesaid, the BUSINESS OWNER has to notify WONDER 7 GLOBAL in writing of his/her objection and WONDER 7 GLOBAL will not make such publication(s) failing which it shall be deemed that the BUSINESS OWNER consents to such publication(s).

## Failure and Refusal to Furnish Personal Data

The information and personal data aforesaid required to be furnished to WONDER 7 GLOBAL is mandatory if the applicant intends to join WONDER 7 GLOBAL or remain as WONDER 7 GLOBAL's BUSINESS OWNER, as the case may be. Failure to provide WONDER 7 GLOBAL or preventing WONDER 7 GLOBAL from collecting or processing the information and personal data for the purposes aforesaid in item 3 above would result in WONDER 7 GLOBAL:

4.1 being unable to process and determine whether to accept the applicant as WONDER 7 GLOBAL's BUSINESS OWNER;

4.2 being unable to calculate bonus, commission, incentives or other benefits and to effect such payment to the BUSINESS OWNER or submit his/her earnings from the bonus, commissions, incentives or other benefits to the Inland Revenue Board;

4.3 being unable to determine the BUSINESS OWNER's rank and promotion thereby preventing WONDER 7 GLOBAL from correctly computing the bonus, commission, incentives or other benefits earned by the applicant;

4.4 being unable to verify the compliance by the BUSINESS OWNER of the Distributor Terms and Conditions or the WONDER 7 GLOBAL Compensation as the case may be;

4.5 being unable to contact and notify the BUSINESS OWNER of any events or news or marketing and product updates or launching of new products, announcements, changes to WONDER 7 GLOBAL Compensation Plan, Distributor Terms and Conditions and other happenings;

4.6 being unable to procure the BUSINESS OWNER's upline and/or WONDER 7 GLOBAL's other distributors or consultants to contact the BUSINESS OWNER from time to time to render the BUSINESS OWNER their services, advise and support;

4.7 being unable to share the BUSINESS OWNER's information and personal data with WONDER 7 GLOBAL Group of Companies and associate/related companies for analysis of product sales and marketing strategy with a view to WONDER 7 GLOBAL being able to offer better service and products to customers and which would ultimately benefit applicant as WONDER 7 GLOBAL's BUSINESS OWNER;

4.8 being unable to keep proper records and to meet all legal and regulatory requirements; and

4.9 generally unable to fulfill WONDER 7 GLOBAL's obligations to applicants as a multi-level marketing company.

## Disclosure

WONDER 7 GLOBAL will not use or disclose applicant personal data other than for the purpose and to the parties set out in item 3 above. By remaining as WONDER 7 GLOBAL's BUSINESS OWNER, as the case may be, the applicant also consents and authorizes WONDER 7 GLOBAL to disclose information and his/her personal data to:

5.1 WONDER 7 GLOBAL auditors, consultants, accountants, lawyers, advisers, service providers, speakers, motivators, leaders and other employees who have a need to know to carry out their duties;

5.2 any person to whom WONDER 7 GLOBAL is compelled or required to do so whether under any law regulations by-laws governmental directives policies or court order;

5.3 WONDER 7 GLOBAL related holding or subsidiary companies including those which may be established in the future.

## Security

WONDER 7 GLOBAL shall take due care to protect personal data and other information from loss, misuse modification, unauthorized access or disclosure, alteration or destruction and have in place procedures to ensure the compliance thereof.

Should WONDER 7 GLOBAL outsource or engage any third party to process the personal data and information on WONDER 7 GLOBAL's behalf and for the purposes set out in the Personal Data Notice, WONDER 7 GLOBAL will ensure that such third party provides sufficient

guarantees in respect of technical and organizational security measures governing the processing to be carried out and take reasonable steps to ensure compliance with those measures.

## Retention

The personal data processed will not be kept by WONDER 7 GLOBAL longer than is necessary for the fulfillment of its purpose and unless required by law, regulations or bye-laws or bodies of any governmental or regulatory bodies for such personal data processed to be kept.

## Data Integrity and Access

WONDER 7 GLOBAL will ensure that the personal data collected or processed by WONDER 7 GLOBAL are accurate, complete, up to date and not misleading subject however that the personal data held by WONDER 7 GLOBAL could only be as accurate as that provided or furnished to WONDER 7 GLOBAL by the applicant and/or BUSINESS OWNER. In the circumstances, it shall be the applicant's and/or BUSINESS OWNER's duty and obligation to ensure that all information and personal data provided to WONDER 7 GLOBAL is correct, accurate, complete, up to date and are not misleading.

The applicant and/or the BUSINESS OWNER shall have a right to request access to and request for correction of information about the applicant and/or BUSINESS OWNER held by WONDER 7 GLOBAL which is inaccurate, incomplete, misleading or not up to date and the department to contact with respect to any such inquiries or complaints is:

- Department: Customer Service Department
- Person In Charge: Operation Manager
- Tel: +603-7931 3813

## Changes in this Privacy Policy

If we decide to change our privacy policy, we will post those changes to this privacy policy, the home page, and other places we deem appropriate so that you are aware of what information we collect, how we use it, and under what circumstances, if any, we disclose it.

We reserve the right to modify this privacy policy at any time, so please review it frequently. If we make material changes to this policy, we will notify you here, by email, or by means of a notice on our home page prior to the change becoming effective.